

## MENTORSHIP CONTRACT FOR THE SOUTHWEST PSYCHOANALYTIC SOCIETY

### PARTIES

- (1) \_\_\_\_\_  
 MENTEE ADDRESS
- (2) \_\_\_\_\_  
 MENTOR ADDRESS
- (3) SOUTHWEST PSYCHOANALYTIC SOCIETY

### BACKGROUND

The Southwest Psychoanalytic Society defines mentorship as a teacher-student relationship in which a more senior clinician teaches psychoanalytic concepts and theory to a clinician either just starting a career or a clinician interested in learning more about psychoanalytic thought. It facilitates one-on-one learning about psychoanalytic ideas. The teaching and learning are achieved through selected readings and discussion. Both mentor and mentee volunteer and mentorship is free of charge.

Mentorship is NOT:

- a doctor-patient relationship
- a therapist-client relationship
- a supervisor-supervisee relationship

The Southwest Psychoanalytic Society maintains a list of members who have volunteered to serve as a mentor. The mentee will select two potential Mentors from the list. A Mentee is entitled to work with a total of two Mentors but may only work with one Mentor at a time.

The mentor specified herein is one such volunteer.

The mentee wishes to work with the Mentor in order to increase knowledge of psychoanalytic thought and theory.

The parties agree that the relationship between them shall be set out in this agreement.

IT IS AGREED as follows:

#### 1. The Services

- 1.1 Both Mentor and Mentee will abide by the definition and limitations of Mentoring as described above.
- 1.2 Both Mentor and Mentee will maintain membership in the Southwest Psychoanalytic Society in order to qualify for this benefit of membership.
- 1.3 The Mentor has agreed to provide mentoring services to the Mentee on the terms of this agreement. The Southwest Psychoanalytic Society's involvement is limited to identifying the Mentor and introducing the Mentor to the Mentee. Southwest Psychoanalytic Society will not provide any further services to the Mentee except as membership in the Society allows.
- 1.4 The services will consist of meetings between the Mentor and Mentee at a mutually agreed-upon place, frequency and length of meeting. Each will sign a Mentor-Mentee agreement formalizing these arrangements (see downloadable Agreement on Southwest Psychoanalytic Society's website)
- 1.5 The Mentor shall not at any time be obliged to provide or continue to provide any mentoring services to the Mentee, but if and to the extent that it does so, such services will be provided free of charge.
- 1.6 The Mentee shall not at any time be obliged to request or receive Mentoring services from the Mentor.
- 1.7 The implication of 1.4 and 1.5 is that either party may terminate the relationship after allowing for discussion and due notice. It is the responsibility of both Mentor and Mentee to notify Southwest Psychoanalytic Society of such termination.
- 1.8 It is not the responsibility of the Mentor to pursue an elusive mentee. The Mentor should report such non-compliance to the Mentor-Mentee Agreement to the Southwest Psychoanalytic Society.
- 1.9 The existence of this agreement does not prevent the Mentor and the Mentee from entering into a new and separate agreement whereby the Mentor provides services to the Mentee on a fee-paying basis, but if such an agreement is entered into, it shall replace and supercede this agreement, which will automatically terminate. It is the responsibility of the Mentor to notify Southwest Psychoanalytic Society of this change.

## **2. Liability**

- 2.1. The mentee acknowledges that any services provided by the Southwest

Psychoanalytic Society and the Mentor pursuant to this agreement are provided free and in good faith. Neither the Southwest Psychoanalytic Society and its affiliated associations (including the American Psychoanalytic Association, and the American Psychological Association) nor the Mentor will be liable to the Mentee or any third party for any loss, damage, costs or liabilities suffered as a result of this agreement, the existence of the relationships between the parties or the services provided.

- 2.2 The Southwest Psychoanalytic Society, its employees and agents, nor any affiliated associations, its employees and agents will not be liable to the Mentor or any third party for any loss, damage, costs or liabilities suffered as a result of this agreement, the existence of the relationships between the parties or the services provided.

### **3. Term**

- 3.1. This agreement will continue in force for twelve months. The parties can agree to extend the term. Alternatively, it may be terminated by Mentor or Mentee.
- 3.2. While this agreement is in force, the Mentor and the Mentee will not either directly or through an intermediary enter into any other contract or arrangement between them. If a fee-for-service relationship such as Supervision or Psychotherapy relationship is entered into, this agreement will be voided, the Southwest Psychoanalytic Society will have no role or liability in such a relationship, and it will be entered into at Mentee's sole cost.

### **4. Confidentiality**

- 4.1. Discussions between Mentor and Mentee are considered confidential except as determined by state and federal law and licensing board rules and regulations.
- 4.2. Non-adherence to the terms of this Contract and/or the Mentor-Mentee Agreement by either Mentor or Mentee should be reported to the Southwest Psychoanalytic Society. The Southwest Psychoanalytic Society has right to report such non-adherence to any potential future mentor or mentee.

### **5. Miscellaneous**

5.1. Nothing in this agreement is intended to, or shall be deemed to, constitute a partnership or joint venture of any kind between any of the parties, nor constitute any party the agent of another party for any purpose.

This agreement is delivered by each party and shall not have effect until it is signed and dated.

Mentee. \_\_\_\_\_  
Name  
\_\_\_\_\_  
Signature  
\_\_\_\_\_  
Address  
\_\_\_\_\_  
Date

Mentor \_\_\_\_\_  
Name  
\_\_\_\_\_  
Signature  
\_\_\_\_\_  
Address  
\_\_\_\_\_  
Date

Representative of the Southwest Psychoanalytic Society

\_\_\_\_\_  
Name  
\_\_\_\_\_  
Signature  
\_\_\_\_\_  
Address  
\_\_\_\_\_  
Date

